

BYLAWS OF THE ELLISON SCHOOL, INC.

ARTICLE I: OFFICES

1.1 Registered Offices.

The corporation shall continuously maintain a registered office in the State of New Jersey and a registered agent having a business office at the registered office. The Corporation's registered office and agent shall be an attorney's office and such individual attorney as may be designated by the Board on an annual basis. When the registered office is changed, or when the registered agent is changed, dies, resigns or becomes disqualified, the Board shall determine the address of a new registered office or designate a successor registered agent or both, and shall cause the proper officer of the Corporation to file the required certificates with the Secretary of State of New Jersey.

1.2 Places of Activity

The principal place of activity of the Corporation is 1017 South Spring Road, Vineland, New Jersey. The Board of Trustees have full power and authority to change the principle place of activity at any time to another location within or outside of the State of New Jersey and to establish other places of activity from time to time at any place or places within or outside of the State of New Jersey.

ARTICLE II: PARENTS AND PARENTS' MEETINGS

2.1 Parents Defined

The term "Parent" shall mean the natural or adoptive parent or legal guardian of the person of a child then presently enrolled in the Ellison School. No more than two Parents shall be recognized for a child. In the event of a dispute as to the identity of the Parents of a child the decision as to the identity of the Parents shall be made by the Secretary of the Corporation.

2.2 Parents as Members

All parents shall be members of the Corporation for so long as they enjoy the status of Parents. When and if a Parent no longer has a child enrolled in the Ellison School such Parent shall, automatically and without need for notice or action, cease to be a member of the Corporation. The voting rights of the Parents or guardians of any student whose tuition is not then current shall be suspended until such time as the tuition relation to such student is brought current.

2.3 Annual Meeting

The annual meeting of the Parents shall be held at 1017 South Spring Road, Vineland, New Jersey, in the month of June of each year. The Board of Trustees shall designate the date and time of such meeting. If for any reason the annual meeting is not held on the designated date, the Board of Trustees shall cause the meeting to be held as soon as possible after that date. The Secretary of the Corporation or designee shall cause written notice of the time, place and purpose of the meeting to be transmitted to the Parents no later than two weeks prior to the date of such meeting. One of the purposes of the annual meeting, whether or not specified in the notice, shall include the election of Trustees.

2.4 Special Meetings

A special meeting of Parents may be called for any purpose and at any time by the President or pursuant to a resolution adopted by the Board of Trustees. Special meetings may also be called by the President, Secretary, or in case of the death, absence, incapacity or refusal of the President or Secretary, by any other officer on the written request of 25% of the Parents entitled to vote at a meeting. The Parents' written request must set forth the purpose or purposes of the special meeting. In all instances in which a special meeting is called, the Secretary shall cause written notice of time, place and purposes of the meeting to be transmitted to Parents not less than ten (10) nor more than (60) days before the date of the meeting.

2.5 Quorum

Except as may otherwise be required by law, the presence at a meeting in person or by proxy of a majority of the Parents entitled to cast votes shall constitute a quorum. The Parents present at a meeting at which a quorum is present may continue to do business until adjournment, despite the withdrawal of enough Parents to leave less than a quorum. If an insufficient number of Parents is present at a meeting, in person or by proxy, to constitute a quorum, the meeting shall be adjourned and rescheduled to the following calendar month in order to solicit attendance (or proxy) of enough parents to constitute a quorum. Notice of such rescheduled meeting shall be issued in accordance with Section 2.4 of these Bylaws. Upon such second attempt to convene a meeting of Parents with a quorum, the number of Parents present, in person or by proxy, shall constitute a quorum provided such number is fifteen (15) or more.

2.6 Voting

At every meeting of Parents, each Parent shall have one vote.

2.7 Proxies

Every Parent entitled to vote at a meeting of Parents may authorize another person or persons to act by written proxy (which may be in the form of a telegram, cable, or its equivalent given by the Parent or the Parent's agent. No proxy shall be valid for more than (60) days. A proxy shall be revocable at will. A proxy shall be revoked by the death of the Parent. A proxy shall not be revoked by incapacity of a Parent but shall continue in force for the stated period or sixty (60) days, whichever is shorter, until revoked by the personal representative or guardian of the Parent or the Parent. The presence at any Parents' meeting of any Parent who has given a proxy shall not revoke the proxy unless the Parent files written notice of revocation with the Secretary of the meeting before the voting of that proxy. A person named in a proxy as the attorney or agent of a parent may, if the proxy so provides, substitute another person to act in his or her place, including any other person named as an attorney or agent in the same proxy. The substitution shall not be effective until an instrument affecting it is filed with the Secretary of the Corporation.

2.8 Conduct of Meetings

The President of the Corporation, if present, shall preside at all meetings of Parents. In the absence of the President, the most senior Vice President present shall preside. The Secretary of the Corporation or, in the Secretary's absence, any Assistant Secretary shall act as secretary of the meeting. The precedence of and the procedure on motions and other procedural matters at Parents' meetings shall be governed by the version of Robert's Rules of Order designated from time to time by the Board of Trustees insofar as those Rules are not inconsistent with law, with the Corporation's certificate of incorporation, and with these Bylaws.

Board of Trustees meetings shall be open to the parents except when the following items are discussed:

- a. Matters which by Federal law or State law are required to be treated with confidentiality.
- b. Material the disclosure of which would constitute a violation of an individual's right of privacy because it relates to personal and family circumstances, financial circumstances, educational status or the like.
- c. Anticipated or pending litigation or matters falling within the attorney-client privilege or which require confidentiality be maintained in order for counsel to exercise ethical duties.
- d. Employment of administrators, faculty and staff.

2.9 Order of Business

The order of business at all meetings of the Parents (unless changed by a majority vote of the parents entitled to vote at the meeting), shall be as follows:

- 1) Call to order;
- 2) Report on presence of quorum;
- 3) Election of trustees (if applicable);
- 4) Old business;
- 5) New business;
- 6) Reports of officers: and
- 7) Adjournment

2.10 Use of Ballots

At any meeting of Parents, matters requiring a vote of the Parents need not be by written ballot unless a Parent requests a vote by ballot on a particular issue before the commencement of voting on that issue. Accordingly, Parent voting may be conducted by roll call, a show of hands or other non-written method.

2.11 Voting List

At each Parents' meeting the Secretary or any Assistant Secretary shall produce a List of Parents entitled to vote at the meeting. The list shall be certified to be complete by the Secretary or any Assistant Secretary duly appointed by the Board of Trustees. The list, which may consist of cards, shall be arranged alphabetically with the address and phone number of each Parent of record. The list constitutes prima facie evidence of the identity of the Parents entitled to vote at the meeting and may be inspected by any Parent during the meeting.

ARTICLE III: BOARD OF TRUSTEES

3.1 Responsibilities

The affairs of the Corporation shall be managed by the Board of Trustees. By way of example and not by way of limitation the duties and responsibilities of the Board of Trustees shall include:

1. To develop and approve all policy.
2. To employ a Head of the School: to evaluate, retain or dismiss him or her.

3. To approve the educational program.
4. To prepare and adopt a budget.
5. To establish tuition rates and policies as to payment and collection procedures.
6. To provide for proper protection for all staff personnel through insurance coverage to include physical, liability, and legal obligations incurred during the performance of their duties.
7. To approve all fund raising programs.
8. To approve all sources of revenue including private, local state and federal funding.
9. To provide for a continuous channel of communication among the Board, Staff, and Parents.
10. To provide maintenance of, to replace, or construct school facilities.

3.2 Qualifications

Except as provided below Trustees must be Parents. Trustees who are Parents will be referred to hereafter simply as Trustees or as Parent Trustees. Salaried employees of the Corporation and their spouses, parents, and children may not serve as Trustees.

3.3 Number of Trustees

The Board of Trustees shall consist of an odd number, not less than eleven (11) Trustees nor more than fifteen (15) Trustees. The number of Trustees to serve in any given year shall be determined by the Parents at their annual meeting. The Parents shall elect Trustees at the Annual Meeting.

3.4 Non-Parent Trustees

At all times at least seventy percent (70%) of the Trustees serving on the Board of Trustees shall also be Parents. Individuals who are not Parents are eligible for the remaining Trustee positions; provided, however, that there shall be no requirement for any specific number of non-Parent Trustees. Non-Parent Trustees shall be elected in the same manner as Parent Trustees.

3.5 Terms

The term for a Trustee shall be for a period of three years. The terms of the various Trustees shall be staggered so that approximately one-third of the Trustees shall be elected each year. A special term of office of less than three years may be specifically designated by the Board in order to create or adjust such staggering of the Board. No Trustee may serve more than three consecutive terms in office or nine years, whichever is longer.

3.6 Regular Meetings

Regular Meetings of the Board of Trustees shall be held without call or notice, or with notice, at such time that the Board of Trustees so determines.

3.7 Special Meetings

A special meeting of the Board may be called for any purpose at any time by the President or a majority of the Trustees.

3.8 Notice of Meetings

The Secretary shall give notice of the time, date and place of each special meeting of the Board. Notice shall be given at least two days before the meeting if given orally, at least three days before the meeting if given by e-mail, facsimile or overnight messenger. And at least five days before the meeting if given by mail or in any other manner. Any notice given by mail shall be deposited in the United States Postal Service, postage prepaid, and address. The notice need not specify the business to be transacted at the meeting or its purpose.

3.9 Location of Meetings

Meetings of the Board of Trustees may be held at any place within the State of New Jersey.

3.10 Quorum

A quorum shall exist for any meeting of the Board if a majority of the members of the Board are present in person at the commencement of the meeting.

3.11 Voting

Except as otherwise provided by law or the certificate of incorporation of the Corporation, every act or decision by a majority of the Trustees present at a duly held meeting at which a quorum is present shall be regarded as the act of the Board of Trustees. Trustees may vote by proxy two times in each year. Such proxies must be specific, be in writing and be submitted to the Secretary.

3.12 Use of Communication Equipment

Any or all of the members of the Board of Trustees may participate in part or in all of a meeting of the Board by means of conference telephone or by any other means of communication by which all persons participating in the meeting are able to hear each other.

3.13 Resignation and Removal

Any Trustee may resign at any time upon written notice to the Corporation. A resignation shall be effective on receipt by the Corporation or at any later date specified by the resigning Trustee in the notice of resignation. Unless otherwise specified in the notice of resignation, acceptance of the resignation shall not be necessary to make it effective.

Any Trustee may be removed for cause by the Board. The Board shall also have the power to suspend Trustees pending a final determination that cause exists for removal. The failure to attend three regular meetings of the Board without justification may be deemed to be cause for removal.

3.14 Vacancies

- a. A vacancy or vacancies in the Board of Trustees shall be deemed to exist: (1) in the case of the death, resignation, or removal of any Trustee; (2) if the authorized number of Trustees is to be increased by a vote of the Parents; or (3) if any meeting at which trustees are to be elected, the Parents fail to elect the authorized number of Trustees at the meeting. No reduction of the authorized number of Trustees shall have the effect of removing any Trustee prior to the expiration of his or her term of office.
- b. Vacancies in the Board of Trustees arising due to an increase in the number of trustees may be filled by the affirmative vote of a majority of the remaining trustees then in office, even if their number is insufficient to constitute a quorum, or by a sole remaining trustee. A trustee so elected to fill a vacancy shall hold office for the term designated by the affirmative vote of a majority of the trustees then in office, even if their number is insufficient to constitute a quorum, or by a sole remaining trustee.
- c. Vacancies in the Board of Trustees existing for any reason, other than because of an increase in the number of trustees, may be filled by the affirmative vote of a majority of the trustees then in office, even if their number is insufficient to constitute a quorum. The term of the newly elected trustee will begin when appointed but end at the expiration of the term of the predecessor trustee whose vacancy is being filled. The reason for this provision is to ensure that the appointment of successor trustees to fill unanticipated vacancies does not interrupt necessary staggering of terms.
- d. If, for any reason, the Corporation has no trustees in office any Parent has the right to call a special meeting of Parents for the election of Trustees. Any Parent electing to exercise this right shall give notice of the meeting in accordance with paragraph 2.4 of these Bylaws.

3.15 Common Interests: Personal Interests

- a. It shall not be necessary for a trustee to leave a meeting of the Board or abstain from voting merely because the Board may be voting on: (1) a transaction between the Corporation and that Trustee; or (2) a transaction between the Corporation and one or more entities in which that Trustee is interested, whether as a Trustee or Director of that entity or otherwise, and whether alone or with other Trustees, provided that New Jersey Statutes Section 15A:6-8(a) permits the Trustee to remain at the meeting or vote as to the proposed action and provided that the nature of the potential conflict of interest is disclosed prior to any vote on the matter.
- b. Interested Trustees may be counted in determining the presence of a quorum at a Board meeting at which a transaction described in the subparagraph immediately above is authorized, approved, or ratified.
- c. All Trustees shall be required to sign a mandatory disclosure form at the beginning of his or her term which will outline any and all ongoing transactions between the corporation and the Trustee, the nature of the transaction, the cost to the Corporation, and the net gain to be realized by the Trustee. In addition, this mandatory disclosure form must be recorded prior to Board authorization or approval of any and all new transactions between the Corporation and the Trustee.

3.16 Presiding Officer

The President shall preside at all meetings of the Board at which he or she is present. If the President is not present, the Vice President shall preside. If the Vice President is not present, the Board shall select one person from among its members present at the meeting to preside at the meeting. If the Secretary or any Assistant Secretary is present at meetings of the Board, that person shall record the minutes; if neither the Secretary nor any Assistant Secretary is present, the Board shall select one person from among its members present at the meeting to record the minutes.

3.17 Adjournments

A majority of the members of the Board present at a meeting of the Board may adjourn any Trustees' meeting to meet again at a time and place fixed in the resolution adjourning the meeting. Notice need not be given if the period of adjournment does not exceed ten (10) days, and the time and place of the adjourned meeting are fixed in the resolution.

3.18 Compensation

Trustees shall not be compensated for their services, but may be reimbursed for their expenses incurred on behalf of the Corporation with prior approval of the Board.

3.19 Dissenting Votes

Any Trustee who disagrees with any action taken by the Board of Trustees shall have the right to record a dissent in the minute books of the Corporation, provided, however, that the legal effect of that action shall be governed by applicable law.

3.20 Conduct of Meetings

The precedence of and the procedure on motions and other procedural matters at Board meetings shall be governed by the version of Robert's Rules of Order designated from time to time by the Trustees insofar as those rules are not inconsistent with law, with the Corporation's certificate of incorporation, and with these Bylaws.

ARTICLE IV: WAIVER OF NOTICE AND WAITING PERIOD

4.1 Requirements

Any notice required to be given pursuant to these Bylaws must be waived in writing either before or after the meeting that is the subject of the notice. Copies of the waivers shall be filed in the minute book of the Corporation promptly after they are given. Any Trustee, committee member or Parent at a meeting who does not protest the lack of notice before the conclusion of the meeting, shall be deemed to have waived his or her right to notice even if such notice has not been issued in accordance with these Bylaws.

4.2 Nature of Business

A waiver of notice of a Board meeting need not specify the nature of business transacted or to be transacted at the meeting or the purpose of the meeting. A waiver of notice of a Parents' meeting shall specify the nature of business transacted or to be transacted at the meeting and the purpose of the meeting.

4.3 Waiver of Waiting Periods

Whenever the Trustees are authorized by the laws of the State of New Jersey, the certificate of incorporation of the Corporation, or these Bylaws, to take any action after the expiration of a prescribed waiting period, the action may be taken without the expiration of that period if the waiting period is waived in writing, before or after the action is taken, by unanimous vote of all Trustees entitled to vote on the actions as of the date on which the action is taken. Waivers of waiting periods shall specify the action taken or to be taken and the period to which the waiver relates. These waivers shall be filed in the minute book of the Corporation.

ARTICLE V: OFFICERS

5.1 Election

The officers of the Corporation shall consist of a President, a Vice-President, a Treasurer, a Secretary, and any and all officers including, without limitation, one or more Vice Presidents, one or more Assistant Treasurers, and one or more Assistant Secretaries, as the Board deems necessary. All officers shall be elected by the Board of Trustees. The President, Treasurer, Secretary and any other officers that the Board considers appropriate shall be elected at the last regular Board meeting of the year. No person may hold more than one office.

5.2 Additional Officers

The Board of Trustees may from time to time elect any other officers that it deems necessary who shall hold their offices for the terms and have the powers and duties prescribed by the Board.

5.3 Election; Term of Office

Each officer shall hold office from the date elected until the next annual election of officers and until a successor has been elected unless the officer has previously resigned or been removed. All officers of the Corporation shall hold office at the pleasure of the Board of Trustees.

5.4 Vacancies

Any vacancy in the offices of President, Vice-President, Treasurer, and Secretary shall be filled promptly by the Board. Any vacancy in any other office may be filled by the Board at its discretion.

5.5 Removal; Suspension; Resignation

- a. Any officer elected by the Board may be removed by the Board with or without cause. The removal or suspension of an officer without cause shall be without prejudice to any contract rights that the officer may have. Election of an officer shall not, in and of itself, create contract rights.
- b. Any officer may resign at any time by giving written notice to the Board or to the President. That resignation shall be effective on receipt or at any later time specified in the resignation. Unless otherwise specified in the resignation, its acceptance is not necessary to make it effective.

5.6 Powers and Duties

The officers of the Corporation shall be Trustees. The President shall also have been a Trustee a minimum of one year prior to becoming President. The officers of the Corporation shall have the responsibilities set forth in these Bylaws. The officers may have additional responsibilities as determined by the Board of Trustees not inconsistent with these Bylaws. Without limiting the foregoing, the officers shall have the following duties and responsibilities:

President: The President shall be the chief executive officer of the Corporation and, as such, shall have general supervision over the business and affairs of the Corporation subject to the control of the Board of Trustees. The President shall be a member ex officio of each standing or ad hoc committee to which he or she is not personally appointed. Subject to the control of the Board of Trustees, the President may enter into any contract or execute and deliver any instruments on behalf of the Corporation. The President shall preside at all meetings of the Board of Trustees and any meeting of the Parents that he or she attends. In general, the President is responsible for the aforementioned duties and any other duties as determined by the Board of Trustees. The President shall also act as liaison between the Board of Trustees and the Head of School.

Vice President: The Vice President shall perform the functions of the President in the absence or disability of the President. In addition, he or she shall perform all other functions prescribed by the President or the Board of Trustees.

Treasurer: The Treasurer shall be the Chief Financial Officer of the Corporation and shall be responsible for all funds and securities of the Corporation. The Treasurer shall deposit all funds in the name of the Corporation in the institutions selected by the Board of Trustees. The Treasurer shall keep or cause to be kept books of account on behalf of the Corporation and shall make these books available to any of the Trustees of the Corporation. The Treasurer shall act as Chair of the standing Finance Committee and shall oversee and record all financial transactions of the Corporation including collection of tuition fees,

payments of all bills, salaries and loans, preparation of quarterly tax returns, for withholding tax, annual tax return and W2 statements. In general, the Treasurer shall perform all the duties as may be assigned by the President or the Board of Trustees. Any unbudgeted purchases not authorized by the President or at a regular Board meeting shall become the responsibility of the individual making the purchase.

Secretary: The Secretary, if present, shall act as secretary at all meetings of the Board of Trustees and of the Parents and shall keep the minutes of those meetings in a book or books to be provided for that purpose. The Secretary shall cause notices of meetings to be given in accordance with these Bylaws. In general, the Secretary shall perform all the duties incident to the office of the Secretary including being responsible for all correspondence pertaining to the operation of the Board's activities and any other duties as may be assigned by the President or the Board of Trustees.

5.7 Head of School

In addition to the other officers of the Corporation, the Board shall appoint an individual who shall be designated the Head of School. The Head of the School shall not be a corporate officer, but shall be an employee of the Board. The Head of the School shall be selected by and shall serve at the pleasure of the Board of Trustees. The Head of the School shall have the power to appoint members of the faculty and other such employees as shall, from time to time, be authorized by the Board of Trustees. The Head of the School shall have the authority to act with respect to admission, dismissal and suspension of students. The Head of the School shall have general control of the conduct of the school and shall have such other powers and duties as from time to time may be prescribed by the Board of Trustees.

VI: COMMITTEES

6.1 Standing Committees

The Corporation shall have the following standing committees:

- a. The Finance Committee, which shall make recommendations to the Board in the areas of:
 1. The preparation of the annual budget.
 2. Management and use of the Corporation's operating and capital funds.
 3. The school's financial aid program and policy for making grants.
 4. The school's insurance program.

- b. The Development Committee, which will perform the following functions:
 - 1. To raise funds necessary to accomplish the school's stated goals
 - 2. To attempt to create, maintain, and expand an endowment fund

- c. The Committee on Trustees, which shall make recommendations to the Board:
 - 1. To be aware of competent people and maintain a list of such individuals as possible Board members.
 - 2. To consider the needs of the school as vacancies occur and of those willing who can best serve those needs.
 - 3. To inform potential nominees of their duties and responsibilities and identify the particular skills and qualities they are expected to offer the Board.
 - 4. To assess the records of Trustees eligible for re-election.
 - 5. To present the slate of candidates to the Board.
 - 6. To suggest a standing committee assignment for each new Trustee after consultation with the chair and the new trustees.
 - 7. To coordinate the orientation of new trustees.
 - 8. To recommend Board size.
 - 9. The Committee on Trustees shall consist of three persons. The Chair shall be appointed by the Board President. The Chair shall select one other Board member to serve on the Committee. The third member shall be the President of the Ellison Parent Teacher Organization or a person designated by such President. The committee as constituted shall serve a one-year term.

- d. The Building and Grounds Committee, which shall:
 - 1. Oversee general care and supervision of the buildings and grounds.
 - 2. Make, or have made by experts under its supervision, a thorough examination of the buildings and grounds at such times as the Committee may deem it proper in order to determine their general physical condition.

- e. The Long-Range Planning Committee shall formulate long-range plans for the school's development, including plant expansion and other aspects of growth and development.

6.2 Ad Hoc Committees

The Corporation from time to time as it deems appropriate, may create ad hoc Committees to study and make recommendations on designated topics. The Committees will serve at the pleasure of the Board.

6.3 Committee Reports

Activity reports shall be made by all Standing and Ad Hoc Committees at the Board's monthly meetings.

ARTICLE VII: FISCAL YEAR

7.1 Designation

The fiscal year of the corporation shall end on the last day of June each year.

ARTICLE VIII: AMENDMENTS

8.1 Amendments

The power to alter, amend or repeal (a) all or any portion of Article II of these Bylaws, or (b) Sections 3.1, 3.2, 3.3, 3.4 or 3.5 of Article III, or (c) this Section 8.1 of Article VIII, is vested only in the Parents and shall be exercised by them by a majority vote of those Parents attending, in person or by proxy, a properly called and held annual or special meeting. Any other portion of these Bylaws may be amended by the Board of Trustees at a duly called meeting.

ARTICLE IX: MISCELLANEOUS

9.1 Seal

The corporation's seal shall be inscribed with the name of the Corporation, the year of its incorporation, and the words "New Jersey". The seal may be used by causing it or a facsimile to be impressed or reproduced on a document or instrument, or affixed to a document or instrument.

9.2 Books and Records

The corporation shall maintain books and records of account and minutes of the meetings of its Trustees and the annual meeting of Parents, including meeting of committees of the Board. These documents shall be maintained at one or more locations within the State of New Jersey, the location or locations to be designated by the Board of Trustees. Each of these documents shall be in written form or any alternative form which will be converted into written form within a reasonable time.

9.3 Inspection of Records

Any Parent shall have the right, on at least five days' written demand to the President or the Secretary of the Corporation and for a purpose deemed proper

under any applicable law, to examine in person, or by any agent or attorney, during usual business hours, the minutes of the Board and of the Parents' meeting and list of Parents. The examination shall take place where the minutes and records are maintained. Absent court order or written authorization from an individual whose right to privacy (or in the case of a minor, his guardian) is affected, parents may not inspect the minutes of the portions of the meeting which were closed sessions not open to the parent body.

9.4 Execution of Contracts

The Board of Trustees may authorize any person to enter into any contract or execute any instrument in the name of and on behalf of the Corporation. Authorization may be general or specific.

9.5 Indemnification

Every person who is or was a Trustee or officer of the Corporation, or any person who serves or has served in any capacity with any other enterprise at the request of the Corporation, shall be indemnified by the Corporation to the fullest extent permitted by law. The Corporation shall indemnify the persons listed above against all expenses and liabilities reasonably incurred by or imposed on them in connection with any proceedings to which they have been or may be made parties, or any proceedings in which they may become involved by reason of being or having been a trustee or officer of the Corporation, or by reason of serving or having served another enterprise at the request of the Corporation, whether or not in the capacities of Trustees or officers of the Corporation at the time the expenses or liabilities are incurred. This indemnification of the persons enumerated in this paragraph shall exclude conduct or omissions, which would be defined by law as reckless, intentional or wanton acts or omissions.

9.6 Tuition and Fees

Tuition enrollment deposits and application fees are not refundable. Refund of tuition (other than deposits) shall be made in accordance with the enrollment contract.

9.7 Voluntary Organizations

Voluntary organizations, including student council, within the school must have their fundraising activities approved by the Board of Trustees. Voluntary organizations shall submit a treasurer's report to the Board of Trustees indicating how all funds raised are to be spent. The Development Committee and the Head of the School shall meet annually to develop a fundraising calendar for the forthcoming school year.

9.8 No Discrimination

The Ellison School shall not discriminate on the basis of race, creed, color, national origin, ancestry, age, marital status, affectional or sexual orientation, familial status, or sex, subject to conditions and limitation likewise applicable to all persons, as set forth in the definition of civil rights found in New Jersey's Law Against Discrimination (LAD) N.J.S.A. 10:5-4.

The Ellison School shall not discriminate on the basis of a present or previous handicap, unless the nature and extent of the handicap reasonably precludes the performance of the particular activity as set forth in LAD N.J.S.A. 10:5-4.1.

A present or previous handicap will not be construed as a bar to a particular activity, admission of a student, the hiring of an employee or the like unless no reasonable accommodation can be made.

9.9 Notices

For all purposes of any notice required to be issued to Parents, Trustees or any other individuals pursuant to these Bylaws, in addition to any other method of notice authorized or prescribed hereunder, sufficient notice shall be given if sent to the recipient's e-mail address or cell phone (for text messaging purposes) provided such recipient has authorized The Ellison School to use such methods of notice in writing and designated the appropriate e-mail address or cell phone number in writing. Any such electronic notice shall be deemed to have been issued on the day after the electronic message has been transmitted by the sender.